The Woodlands Firefighters' Retirement System
Meeting of the Board of Trustees.
December 19, 2025
The Woodlands Fire Department, 9951 Grogans Mill Road, The Woodlands, TX 77380

The Board of Trustees of The Woodlands Firefighters' Retirement System will hold a meeting on Friday, December 19, 2025, at 9:00 AM at The Woodlands Fire Department, 9951 Grogans Mill Road, The Woodlands, TX 77380. The meeting will be open to the public. The following matters will be considered, discussed and voted upon

AGENDA

1. Pledge of Allegiance.
2. Call to Order

Public Comments

Public Comments – Citizens who desire to address the Board of Trustees on any matter will be provided the opportunity to identify themselves during this portion of the agenda and indicate their desire to speak. Public comments then will be received by such citizens. Please limit comments to 3 minutes. No discussion or action will be taken by the Firefighters' Pension Board.

Consent Agenda

All items under this section, Consent Agenda, are considered to be routine by The Woodlands Firefighters' Retirement System Board and may be enacted by one motion. If discussion is desired, any item may be removed from the Consent Agenda and will be considered separately.

3. Consider approving the consent agenda items for each of the following:
   - A) Statement of Revenues and Expenditures for November 2025
   - B) Financial Budget Reports for November 2025
   - C) Benefit Requisition for December 2025
   - D) Review and consider approving the minutes of November 21, 2025, regular Board of Trustees Meeting.
   - E) Approval of Present Invoices.

Items for Individual Consideration

4. Receive, discuss, and act upon Mariner Up to date investment report.

5. Discussion and possible action rebalancing portfolio with Mariner.

6. Discussion and possible action regarding trustee position currently being held by Jeff Johnston.

7.. Discussion and possible action regarding an updating of the buyback service for members.

8. Discussion and possible action regarding discussion of a COLA review policy.

9. Discussion and possible action regarding the 2026 Meeting dates and conferences.

10. Discussion and possible action regarding approval of Qualified Domestic Order.

11. Call for future agenda items.

12. Adjourn

AGENDA POSTED ON December 12, 2025, by Jennifer Hanna, Plan Administrator Jennifer Hanna