

**The Woodlands Firefighters' Retirement System  
Meeting of the Board of Trustees.  
January 23, 2026**

**The Woodlands Fire Department, 9951 Grogans Mill Road, The Woodlands, TX 77380**

The Board of Trustees of The Woodlands Firefighters' Retirement System will hold a meeting on Friday, January 23, 2026, at 9:00 AM at The Woodlands Fire Department, 9951 Grogans Mill Road, The Woodlands, TX 77380. The meeting will be open to the public. The following matters will be considered, discussed and voted upon

**AGENDA**

1. Pledge of Allegiance.
2. Call to Order

**Public Comments**

Public Comments – Citizens who desire to address the Board of Trustees on any matter will be provided the opportunity to identify themselves during this portion of the agenda and indicate their desire to speak. Public comments then will be received by such citizens. Please limit comments to 3 minutes. No discussion or action will be taken by the Firefighters' Pension Board.

**Consent Agenda**

**All items under this section, Consent Agenda, are considered to be routine by The Woodlands Firefighters' Retirement System Board and may be enacted by one motion. If discussion is desired, any item may be removed from the Consent Agenda and will be considered separately.**

3. Consider approving the consent agenda items for each of the following:
  - A) Statement of Revenues and Expenditures for December 2025
  - B) Financial Budget Reports for December 2025
  - C) Benefit Requisition for January 2026
  - D) Review and consider approving the minutes of December 19, 2025, regular Board of Trustees Meeting.
  - E) Approval of Present Invoices.

**Items for Individual Consideration**

4. Receive, discuss, and act upon Mariner Up to date investment report.
5. Discussion and possible action rebalancing portfolio with Mariner.
6. Discussion and possible action regarding trustee board positions for 2026.
- 7.. Discussion and possible action regarding the buyback of service for members.
8. Discussion and possible action regarding the COLA review policy.
9. Discussion and possible action regarding the Vesting benefit Plan amendment.
10. Discussion and possible action regarding Fiduciary Insurance Policy renewal.
11. Discussion and possible action regarding approval of the 2026 Budget
12. Call for future agenda items.
13. Adjourn